OUR GRADUATE PROGRAM

YOUR SUCCESS STARTS HERE

WHY CHOOSE US?

A GROWTH AGENDA

We only want employees who are motivated to grow with the future of our company. Our side of the deal is a commitment to providing you the opportunities and resources to fuel your learning. And we have no rules limiting how fast you can grow.

TECHNICAL & PROFESSIONAL MENTORING

Our technical mentors are experienced and respected professionals in the control system industry. Additionally you will be assigned a sponsor from our leadership team who will be there, on the side, to advise and direct you in your professional career.

ON-THE-JOB LEARNING

From day one you will be doing real work. Nothing beats learning this way. We will work with you to provide you with a variety of technical and soft skill opportunities to increase the breadth and depth of your learning. We've developed an innovative career pathways skills & experience map to assist us in charting and guiding your journey during this learning process.

WHAT WE ARE LOOKING FOR

EDUCATION

Final year students from Electrical, Computer and Software Engineering disciplines. 3rd year students may also apply although roles are limited.

PERSONAL ATTRIBUTES

Easy to get along with
As a very client-centric company, our internal and external culture is critical to our strategy. You will need to be a good fit for this culture:
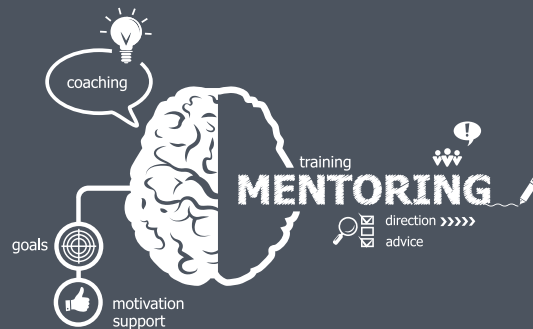
- Team Worker
- Conscientious & Committed
- Friendly

Strong Growth Mindset
We expect you to have an appetite for learning and to have a high self-learning initiative.

Problem Solving Addiction
Our best engineers all have a dogged tenacity when it comes to solving problems - and they get a kick out of the satisfaction when they find an elegant solution. Regardless of skill and experience level we expect to see that same desire in our graduates to solve problems and strive to continuously improve solutions.

Embark on a transformative journey with our Grad Challenge, where innovation meets intellect. This unique initiative invites graduates to push the boundaries of their knowledge and skills, tackling real-world problems with creativity and determination

We are a young and growing company with around 120 engineers. At this size and stage of growth we are in a perfect position for up and coming engineers to benefit from our experience while still having an opportunity to develop into pivotal positions within our organisation.

coaching

training

MENTORING

direction
advice

goals

motivation support

OUR MISSION

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To raise the bar on
Control System Engineering

We are a team of control system engineers who believe that the work we do is important. We believe that control system engineering improvements are often the high return 'low hanging fruit' that can make a significant difference to how industrial businesses perform.

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www.safegroup.com.au

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Got big plans for the future?
So do we

Hiring graduates isn't our end game - What we are really looking for is high potentials to develop into our future senior control system engineers

SAFEgroup Automation is a leading system integrator and supplier of process control systems. Our growing team of engineers is seeking a small number of graduates to mentor and challenge accross all of our offices

Check us out online to learn more about our culture and what we do.

SAFEgroup Automation

HOW TO
APPLY

As engineers, we don't expect (or want!) extensive wordy applications - we expect succinct information that helps us understand what you are good at, and get a feel for whether you'd be a good fit with our team.

If you are serious about working with us, we also like to see that you've made an effort to understand who we are as a company and what we do.

As graduates, we realise your work experience isn't likely to be extensive, but we like to see some evidence (e.g. extra curricular, interests) that you can demonstrate you have the traits we are seeking.

This would normally take the form of a resume & cover letter, but hey, feel free to surprise us - shoot us a link to some personal engineering or a project that you are particularly proud of.

CHALLENGE TIME

To help demonstrate that you can use that giant critical engineering resource known as Google, we need you to retrieve the numeric password for our file upload server from a register in one of our RTUs.

You will need to send a modbus request that will read a 32 bit integer (high word first) from a holding register. The holding register is 40001 and the RTU can be found publicly at gradchallenge.safegroup.com.au

You'll find the link to upload your files on the about page of our website.

We look forward to receiving your applications!