

Work Health and Safety Policy

SAFEgroup is committed to ensuring the health safety and welfare of our workers as well as others affected by our activities with a goal of preventing all injuries and occupational illnesses arising from the conduct of our work.

We will achieve this through the development, implementation and maintenance of an effective Work, Health and Safety Management System (WHSMS) meeting the requirements of **AS/NZS ISO 45001:2018 Occupational health and safety management systems – Requirements with guidance for use** that will:

- Create and adopt a positive workplace health and safety culture where health and safety is a fundamental part of our operations;
- Identify, assess and manage risk to all our workers and others affected by our activities;
- Provide and maintain safe and healthy working conditions for the prevention of work-related injury and ill health;
- Ensure continuous improvement in work health and safety, through regular examination of all activities, practices and incidents;
- Ensure ongoing monitoring and auditing of the WHSMS and periodic management reviews;
- Meet all relevant legislative and regulatory requirements to reflect our commitment to best practice and the welfare of our workers and others affected by our activities;
- Establish measurable objectives and targets to ensure continual improvement aimed at eliminating work-related injury and ill health;
- Provide appropriate information, instruction, training and supervision of all workers and others affected by our activities;
- Consult with all workers, clients and suppliers to enhance the effectiveness of the WHSMS and increase awareness of health and safety;
- Effectively implement the Work Health and Safety Policy through a process of consultation, communication, continual improvement and cultural change.
- The WH&S Policy is available on the **SAFEgroup** Intranet and is communicated within the organisation and available to interested parties as appropriate.



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